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Mitsubishi Electric Mobility Announces Organizational Changes and Changes in Directors, Auditors and Senior Management, Effective April 1

TOKYO, April 1, 2026 - Mitsubishi Electric Mobility Corporation (“Mitsubishi Electric Mobility”) announced today its organizational changes and changes in directors, auditors and senior management.

1. Organizational Restructuring

(1) Corporate Unit

To improve indirect operational efficiency and strengthen inter-departmental collaboration, the scope of the Operations Reform Unit has been reviewed, and it has been renamed the Manufacturing Management Unit.

Furthermore, the Corporate Administration & Human Resources Div. and the Corporate Purchasing Div. has been placed directly under the President to further strengthen their role in promoting various key initiatives, collaboration with each unit, and external engagement.

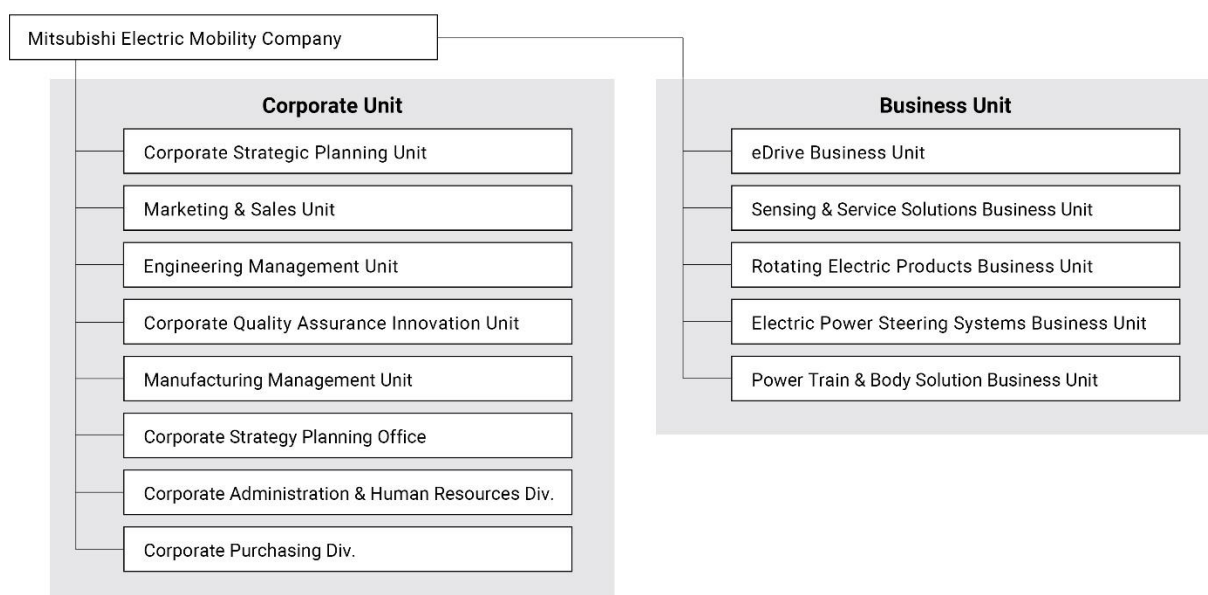
In addition, to further accelerate the concretization and execution of company-wide growth strategies and tactics, the strategic planning functions of the Corporate Planning Department has been transferred to the Business Planning Office, and the Business Planning Office has been renamed the "Strategic Planning Office".

(2) Business Units

A Sensing & Service Solutions Business Unit has been established by integrating a portion of the Safety & Comfort Systems Business Unit, the New Business Project Group, and a portion of the Realignment Business Project Group, with the aim of strengthening business capabilities, including the expansion of the solutions business and driver monitoring system business, and accelerating the shift of necessary resources.

Additionally, to strengthen the business structure for new mobility services, a portion of the Safety & Comfort Systems Business Unit has been integrated into the Powertrain Solutions Business Unit and renamed the Powertrain & Body Solutions Business Unit .

Functional Organization Chart



(3) Domestic Business Sites

To promote operational efficiency and resource reallocation for future growth more strongly, and to transition to a lean management structure, the two domestic business sites (Sanda Office and Himeji Office) have been dissolved and integrated as functional organizations linked to each business group.

2. Changes in Directors, Auditors and Senior Management effective April 1, 2026

New Position	Previous Position	Name
Representative Director, Senior General Manager, Corporate Strategic Planning Unit	Director, Senior General Manager, Corporate Strategic Planning Unit	Masanobu Higashino
Director, Senior General Manager, Marketing & Sales Unit	Senior General Manager, Realignment Project Group Deputy Senior General Manager, Marketing & Sales Unit	Masahiro Nakano
Deputy Senior General Manager, Marketing & Sales Unit	Marketing & Sales Unit General Manager, Strategic Planning Dept.	Masataka Tokunaga
Representative Director, Senior General Manager, Engineering Management Unit	Senior General Manager, Engineering Management Unit	Takeshi Shimizu
Senior General Manager, Corporate Quality Assurance Innovation Unit	Mitsubishi Electric Co.	Kenichi Kimura
Director, Senior General Manager, Manufacturing Management Unit	Director, Senior General Manager, Operation Reengineering Unit General Manager, Sanda Office	Hiroshi Saito
Deputy Senior General Manager, Manufacturing Management Unit	Operation Reengineering Unit General Manager, Business DX Project Group	Takeshi Ichihara
Senior General Manager, Corporate Strategy Planning Office	Senior General Manager, Business Planning Office	Kintaro Izumida

Deputy Senior General Manager, eDrive Business Unit	eDrive Business Unit General Manager, xEV Systems Dept.	Toru Nagai
Senior General Manager, Sensing & Service Solutions Business Unit	Deputy Senior General Manager, Safety & Comfort System Business Unit	Takashi Irie
Deputy Senior General Manager, Sensing & Service Solutions Business Unit	Senior General Manager, New business Project Group	Ryuji Yoshinaga
Senior General Manager, Rotating Electric Products Business Unit	Deputy Senior General Manager, Power Train Solution Business Unit	Hirofumi Miyoshi
Director, Senior General Manager, Electric Power Steering Systems Business Unit	Director, Senior General Manager, Rotating Electric Products Business Unit General Manager, Himeji Office	Shuichi Tamura
Senior General Manager, Power Train & Body Solution Business Unit	Senior General Manager, Safety & Comfort System Business Unit	Yoshinori Muratomi
Deputy Senior General Manager, Power Train & Body Solution Business Unit	Mitsubishi Electric Co.	Hirofumi Hase
Senior General Manager, Corporate Administration & Human Resources Div.	Corporate Strategic Planning Unit General Manager, Corporate Administration & Human Resources Div.	Yasuhide Inoue
Senior General Manager, Corporate Purchasing Div.	Operation Reengineering Unit General Manager, Corporate Purchasing Div.	Motoyuki Nakanishi

3. Resignation effective March 31, 2026

Previous Position	Name
Representative Director, Vice President	Kenji Matsubara
Deputy Senior General Manager, Corporate Strategic Planning Unit	Kenji Shimojo
Deputy Senior General Manager, Corporate Strategic Planning Unit	Tomoichiro Takayama
Director, Senior General Manager, Marketing & Sales Unit	Shinya Sugiyama
Senior General Manager, Corporate Quality Assurance Innovation Unit	Hiroki Ikeda
Senior General Manager, Electric Power Steering Systems Business Unit	Masayasu Miyajima
Deputy Senior General Manager, Electric Power Steering Systems Business Unit	Naoki Yamamoto
Senior General Manager, Power Train Solution Business Unit	Katsumi Masuda
Deputy Senior General Manager, Power Train Solution Business Unit	Mitsunori Saito
Deputy Senior Manager, Realignment Project Group	Kazuhito Funae